

# Intimate Care Policy

## Shakespeare Primary School



**Approved by:**

Finance, General  
Purposes & Staffing  
Committee

**Date:** September 2022

**Last reviewed on:**

September 2025

**Next review due by:**

September 2026

Intimate care is any assistance that involves touching a child while carrying out a procedure that most children are able to do for themselves but some are unable to manage without help. This may involve support with eating, drinking, dressing and matters of personal hygiene such as washing and toileting. In some instances, more specialised intimate assistance may be needed for children with physical or medical difficulties.

This policy aims to:

- safeguard the dignity, rights and well-being of children
- provide guidance, support and protection to staff
- reassure parents that their children are cared for and protected.

The school is committed to ensuring that all staff undertake their responsibilities in such a way that the rights, dignity and welfare of the children is protected.

The school is committed to ensuring that staff undertaking these responsibilities are supported by policy, training and monitoring.

All school staff receive child protection training, undertake to help children do as much as possible for themselves and develop each child's ability to achieve independence.

Staff receive appropriate specialised training and are provided with facilities and equipment to ensure safety, privacy and dignity.

An intimate care plan is drawn up for each child requiring such assistance, and is carefully planned and agreed in consultation with parents and the child.

Provision is monitored and regularly reviewed to ensure that policy and procedure is adhered to, and that children and staff remain comfortable with the school's arrangements.